KEK CDC | ANALYSIS CONSULTING EVALUATION

Gerechtigkeitsgasse 20
CH-8001 Zurich
+41 44 368 58 58
schulz@kek.ch
www.kek.ch

Carsten Schulz

Managing Partner and Senior Consultant



Core competencies	Private Sector Development & Vocational Skills Development; Monitoring & Evaluation, Results orientation, Social Inclusion / Migration, Faciliation & Organisational Development
Education	1998 - 2000 Master of Advanced Studies in Development Cooperation (MAS ETH D&C) 1992 – 1998 Master of Forest Sciences (MSc)
Further Training	in Outcome Harvesting, Systemic Organisational Development, Creative Facilitation, Liberating Structures, Capacity WORKS, Results Measurement and DCED Standard, Making sense of complexity - the Cynefin Framework, Market Systems Development Approach (MSD/M4P)
Professional Experience	Since 2024 Managing Director and Senior Consultant at KEK – CDC Since 2018 Partner and Senior Consultant at KEK – CDC 2015 – 2018 Team Leader and Senior Advisor / Green Economy, GIZ, Integrated Biodiversity Management South Caucasus (IBiS), Armenia 2014 – 2015 Project Manager Market Systems Development at HELVETAS in Georgia 2008 – 2013 Consultant, Trainer, Facilitator at AGRIDEA 2003 – 2007 Program Manager Rural Development at HELVETAS in Mozambique 2000 – 2003 Marketing Manager at NaturEnergie AG, Germany 1999 / 2000 Project Assistant and Agricultural Advisor at HELVETAS in Vietnam 1995 – 1998 Consultant and Junior Advisor at GTZ in Panama
Lecturing Mandates	NADEL, ETH Zürich, lecturer at the course: "Planning and Monitoring of Projects" and «Evaluation of Projects and Programmes» (2019, 2020, 2023 - 2026) University of Basel, Center for Philantrophy Studies (CEPS), Lecturer in the course: Impact Management of NPOs, 2020
Mandate Examples	***Private Sector Development & Vocational Skills Development*** – Coordinator and adviser in the Backstopping Mandate to SDC's E+E network (Education & Economy) on Vocational Skills Development and Private Sector Development from 2018 to 2024 – Support to the Canton of Zurich in developing the strategy on their high-level conference with partners from education, private sector and politics in the field of vocational education and training – Consultancy for MozYouth Foundation in Mozambique (enhancing employment opportunities for disadvantaged young people, including IDPs) to develop their strategic documents (incl. ProDoc with ToC) for attracting external funding of donor agencies together with the leadership – Backstopper to SDC in conceptualizing and planning a new VET programme Modernizing the Agricultural VET System in Armenia (MAVETA) in the agricultural market system in Armenia ***Monitoring & Evaluation, Results orientation*** – External evaluation of the Donor Committee for dual Vocational Education and Training (DC dVET) on behalf of SDC, German Federal Ministry for Economic Cooperation (BMZ), Austrian Development Agency (ADA) and Liechtenstein Development Service (LED) – Team leader of the Impact Analysis of the Capacity Development Activities 2016 – 2022 of the Green Innovation Centres implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH – Team leader of the Project Performance Analysis at EMPREGA project in Mozambique implemented by GIZ, as part of the BMZ initiative "Youth Employment in rural areas" with private sector partners and Development Partnerships with the Private Sector (DPPs) – Team leader of the evaluation of the Vocational Training and Employment Support Services (VTESS) Project by Swisscontact in Laos, with an important pillar in social inclusion of disadvantaged youth of ethnic minorities – mandated by SDC
Memberships	Swiss Evaluation Society (SEVAL), KM4Dev, Swiss Knowledge Management Thinktable (SKMTT), Liberating Structures Zurich
Languages	German C2; English C1; Portuguese B2; Spanish B1; French A2