



Curriculum Vitae Olivier Haener

Personal

Current position Senior consultant and partner at KEK-CDC

Education: MA History, Slavic Languages, Art History, University of Lausanne
CAS Territorial governance (merging of municipalities) IDHEAP, Lausanne
Mediator (ETHZ; Swiss Federation of Mediation, FSM)
Coach (International Coaching Federation, ICF)

Date of birth: May 23, 1970

Languages: French (mother tongue), English (fluent), German (very good level),
Serbo-Croatian (fluent), Russian (good level), Italian (general knowledge),
Spanish (general knowledge), Albanian (general knowledge).

Main areas of expertise

Over 25 years' experience in Switzerland and abroad:

- **Policy analyst and strategic advisor** to the Federal Department of Foreign Affairs (FDFA, Centre for Analysis and Prospective Studies, ZAPS), then to an EU mission: analyses, synthesis, coordination, decision-making support, strategy development (Federal Council level), state-level consultations (FDFA; DDPS, FDJP, DFE-seco), assessments, recommendations, representation.
- **Member of the Swiss Expert Pool for Civilian Peacebuilding and OSCE Mediation Expert Roster** (Vienna).
- **Management of dialogue and mediation projects** at community level, in conflict zones (Kosovo): **consensus-building and development of joint socio-economic activities**.
- **General Secretary** of an intermunicipal association (Région de Nyon, 42 municipalities), management of the Secretariat, including relations with the Cantons of Vaud and Geneva (State Council), **strategic development, evaluation and support for restructuring**.
- Member of several organizations at Swiss level (SEVAL, Swiss Mediation Federation, executive committee guest member, Common Causes Switzerland) or regional level (hofkonflikt): **understanding of participatory processes, federalism and consensus-building in environments with multiple and culturally diverse actors**.
- Collaboration with the **GCSP**, Geneva Center for Security Policy (**accompaniment of strategic dialogues** in Eastern Europe, Syria and Afghanistan). GCSP Executive in Residence Fellowship.
- **Political acumen, understanding of complex environments; ability to explain them to diverse audiences. Event organization, moderation, expert group follow-up, planning.**

Experience abroad

Switzerland, Kosovo, Serbia, Croatia, Bosnia and Herzegovina, Northern Macedonia, Albania, Ukraine, Russian Federation

Professional experience

Development of dialogue and mediation processes 2015-2016; 2017-2019; 2021-2024

Mandates: Design and facilitation of dialogue and mediation processes (Switzerland/Balkans):

- **FDFA** (Swiss Federal Department of Foreign Affairs) Project Manager, Field assessment of border disputes for Switzerland's engagement in the Western Balkans (2023 - 2024)
- **GCSP** (Geneva Centre for Security Policy), Setting up of a senior experts' dialogue – Assessment of the impact of the war in Ukraine on the Western Balkans. (2022-3)

Strategic planning expert 2021

CBM Mitrovica (NGO, Kosovo): assessment of the impact of activities in a conflict environment, of the internal and operational functioning of the organization, support in setting up an internal monitoring and evaluation system. Drafting of the 2021-2025 strategy.

General Secretary 2019 - 2020

Région de Nyon, Management of the secretariat (15 staff) of an intermunicipal association (42 municipalities), support to the political Management Committee, assistance with decision-making, meetings with the State Council, delegation to the Greater Geneva area, intermunicipal and cross-border relations, internal audits and reforms, monitoring of intermunicipal projects.

Senior Advisor in Humanitarian Negotiation and Mediation 2016 - 2017

FDFA: Delegate to the ICRC to help set up the Center of Competence in Humanitarian Negotiations: support for the director, monitoring of expert groups, events. Design of tools (guidelines, methodologies, coaching).

Mediation project manager (peacebuilding) 2012 - 2015

FDFA / swisspeace (Kosovo): Design and management of a dialogue process between opposing communities in Kosovo, targeting the social causes of the conflict: design, field assessment, relations with local and international authorities, conduct of round tables (identification of problems, definition and implementation of solutions).

Conflict analyst (freelance) 2009 - 2012, 2015 - 2016

FDFA mandates: conduct studies (including fieldwork) on various conflicts (Kosovo, former USSR): analysis of issues: politics, society, European security (e.g. study on frozen conflicts in states between EU/NATO and Russia (FDFA OSCE Task Force 2015-16).

Policy advisor - EU Mission in Kosovo 2008 - 2009

FDFA secondment to the **EUSR** Mission in Kosovo: Political analysis and advice to the Head of Mission. Support for the implementation of a peace plan, with representatives of local communities, municipalities and governments. Implementation of confidence-building measures.

Political analyst FDFA - Eastern Europe conflicts 2000 - 2008

FDFA, Center for Analysis and Prospective Studies: Political and conflict analysis Western Balkans / Eastern Europe. Drafting notes, analyses, prospective studies, syntheses, speeches, organization of workshops, conferences and training courses (Ambassadors level). Conception, coordination of foreign policy strategies (Federal Council's South-East Europe Strategy, 2002), collaboration on SDC sectoral strategies). Participation in official delegations (President of the Confederation). Replacement a.i. of the Ambassador (Amb. Switzerland in Kosovo 2005, 2006).

Adviser on Cross-Border Cooperation, Osijek-Vukovar, Croatia 1999

Local Democracy Agency (Council of Europe), in Partnership with the City of Lausanne.

Translator / interpreter (French / Serbo-Croatian) / Accompanying migrants 1993 - 1999

Association Appartenances Lausanne (community interpreter), SAJE, Lausanne, Office cantonal des Requérants d'Asile, Ville de Lausanne, DFAE, Universities of Lausanne and Berne, Croix Rouge Suisse, Causes Communes Suisse, Télévision Suisse Romande, L'Hebdo, Courrier des Balkans (Paris), AIM (Paris): Translation of academic publications, official documents, press articles. Semi-simultaneous interpreting for conferences, press conferences (incl. President of the Swiss Confederation), translation and accompaniment of migrants.

Education

Coaching , certification International Coaching Federation, ICF (12 days) New Perspectives, Savièse.	2022
CAS in Territorial Governance - Federalism and local politics IDHEAP, University of Lausanne (12 days) Spec. fusion of municipalities (Prof. A. Ladner).	2018
FSM Mediator Swiss Federation of Mediation Associations SDM-FSM, Bern. Recognition.	2018
Humanitarian negotiation Harvard Humanitarian Initiative, Advanced Training in Humanitarian Action (4 days).	2017
Mediation and Peace Promotion (<i>Peace Mediation Course</i>). FDFA, swisspeace, ETH Zürich (<i>course for practitioners, 14 days</i>).	2013
Mediation Retreat for Diplomats FDFA, swisspeace, ETH Zürich (2 days).	2010
Swiss Peacebuilding Training Course. FDFA, swisspeace, GCSP (14 days).	2009
Master of Arts (UNIL) Contemporary History, Slavic Languages and Art History History of nationalism, History of economic and statistical ideas. Western Balkans.	1998

Languages

Working languages: French (mother tongue), English, German, Serbo-Croatian.

Other languages: (in order of proficiency) Russian, Italian, Spanish, Albanian, Swiss-German.

Specific experience / Affiliations

- **OSCE Mediation Expert Roster** (Vienna, OSCE, Conflict Prevention Centre, since 2023).
- **SEVAL, Swiss Evaluation Society**, Valuation Expert (since 2020).
- **Swiss Mediation Federation (SMF)**, invited Member of the Executive Committee (2022-3).
- **Swiss Expert Pool for Civilian Peacebuilding** (FDFA) expert (since 2007).
- **Conflict rural** - Mediation network in rural areas, Bern, affiliated mediator (since 2018).
- **Psychology and Art in Peace Mediation**, FDFA, London: Steering Committee Member (2019).
- **NGO "Causes Communes Suisse"**, twinning Swiss and ex-Yugoslav municipalities (1993-2007).
- **NGO "Aktiv"**, Mitrovica, Kosovo (2010), photography course for young adults.

Publications (selection)

- *Mediation as Translation: Reflections on the EU Dialogue between Pristina and Belgrade, from the Perspective of the People of Mitrovica*, [co-authored with Miodrag Marinković], Zürich: Artas foundation, FDFA Art in Mediation Project, December 2021. www.art-in-mediation.ch/research.
- *Un Kosovo unitaire divisé: les politiques des acteurs locaux et internationaux au Nord du Kosovo à la lumière de la division de la région de Mitrovica*, Politorbis, Revue de politique étrangère, Berne: Département fédéral des Affaires étrangères, n° 51, mars 2011, 90 pages. Conflict analysis and recommendations for Swiss foreign policy in the region. [https://www.kek.ch/files/Profil/Team/Olivier Haener/politorbis-51_FR.pdf](https://www.kek.ch/files/Profil/Team/Olivier%20Haener/politorbis-51_FR.pdf).
- *Islam and politics in the Western Balkans*, Politorbis, Foreign Policy Review, Bern: Federal Department of Foreign Affairs, n° 43, 2007 [https://www.kek.ch/files/Profil/Team/Olivier Haener/politorbis-43_FR.pdf](https://www.kek.ch/files/Profil/Team/Olivier%20Haener/politorbis-43_FR.pdf)
- (Ed.) *Suisse-Europe du Sud-Est: Stratégie de politique extérieure de la Suisse pour l'Europe du Sud-Est*, Politorbis, Revue de politique étrangère, DFAE, n° 30, 1/2002. www.files.ethz.ch/isn/112978/Politorbis%2030_CH1.pdf