

You can find the latest CV [here](#).



## Curriculum Vitae Roman Troxler

### Personal

---

Present Position: Co-Managing Director and Partner at KEK-CDC

Education: M.A. in International Economic Policy (SciencesPo, Paris),  
M.A. in International Affairs and Governance (University of St. Gallen),  
B.A. in International Affairs (University of St. Gallen)

Date of Birth: 20.07.1985

Marital status: Married, two children

Languages: German, French, English

### Key competences

---

- 10 years of professional experience in international cooperation, including field experiences in fragile contexts. Focusing particularly on (youth) employment promotion, and therefore combining instruments at the interfaces of (dual) Vocational Skills Development, Labour Market Policies, Private Sector Development and Economic Policy.
- Excellent insider knowledge of the Swiss, German, and international development context, including SDC's, SECO's and BMZ/GIZ's strategies, organisation structures, processes and culture.
- Expertise in the planning and backstopping / quality assurance / results-based management of development projects and programmes with logical frameworks and results chains
- Field experience in employment and labour market analyses in low- and middle-income countries with a particular focus on informal and fragile contexts, LNOB and gender aspects.
- Proven expertise in project evaluations, including ex-ante and ex-post cost-benefit analyses and measuring impacts (e.g. employment effects) of projects and programmes.

### Experiences abroad

---

Albania, Benin, Burkina Faso, DR Congo (South Kivu), Ethiopia, France, Germany, Kosovo, Moldova, Morocco, North Macedonia, Rwanda (long term), Senegal, South Africa, Tunisia

### Recent mandates

---

- Backstopping mandate *Inclusive Economic Development* on behalf of the Swiss Agency for Development and Cooperation (**SDC**), 2017-2024 (ongoing, mandate lead Skills Development since 2021): Services in the two lots *Vocational Skills Development* and *Private Sector Development* include operational support, training/coaching of new staff members and development of a series of instruments to improve the planning and management of skills development and labour market projects: i.e. project typology tools, standard and reference indicators, cost-benefit analysis, quality assurance of programme proposals
- Backstopping mandate in the field of results-based management and support in reviews and evaluations for the Economic Cooperation and Development (WE) division of the State Secretariat for Economic Affairs (**SECO**), 2018-2023 (ongoing, mandate lead since 2020)

- Backstopping of the 'Global Project Employment in rural areas with focus on Youth' in terms of TVET strategies, measuring of employment effects and innovative women mentorship approaches, on behalf of the *Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)* and in collaboration with Helvetas advisors, 2018-2022 (ongoing)
- Team lead for a *Central project evaluation* of the project Innovation, employment and regional development (IDEE) in Tunisia, on behalf of **GIZ's** corporate evaluation unit, 2021-2022 (ongoing)
- Team leader of the appraisal mission for a **GIZ** project with **EU co-financing** in the field of municipal development, regional economic development, VET and investment promotion in Moldova, including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2021
- Team leader of the appraisal mission for a new **GIZ** project in the field of social dialogue and labour market policy in Tunisia, including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2021
- Team lead of remote Mid-Term Review of the SDC-financed project Education for Employment in North Macedonia (E4E@MK), on behalf of **Helvetas**, 2020
- Ex-ante evaluation of strategic project documents for a regional TVET program in Western Africa, financed by the **SDC** and implemented by UEMOA, including drafting a Theory of Changes and an accordingly revised Logframe for the project, 2020
- Planning mission for a new **GIZ** project on labour legislation and capacity building of labour inspectors in Senegal (part of the Reform Partnership between Senegal and Germany), including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2020
- Leading a feasibility study and elaboration of project documents for future Swiss support to the elaboration of a dual VET system in Senegal, on behalf of the **SDC** and the Swiss Embassy in Dakar, 2019-2020
- Planning mission for a new **GIZ** project on employment perspectives in the digital world in South Africa with a particular focus on women (G20 #eSkills4 Girls initiative), including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2019
- Evaluation (leading a team of 4 experts) of SDC's contribution to the centre of competence Artlink and the *SüdKulturFonds* mandate, in cooperation with *kultureval*, on behalf of the **SDC**, 2019
- Development of background and strategy papers on pro-employment macroeconomic policies and regional employment promotion strategies (MENA, Sub-Saharan Africa and Western Balkans), on behalf of the **GIZ** sector project 'employment promotion in development cooperation', 2019
- Deputy team lead in the Mid-Term Review of the project 'Enhancing Youth Employment (EYE)' in Kosovo, on behalf of the Swiss Agency for Development and Cooperation (**SDC**), 2019
- Planning mission for the enlargement of a rural youth employment project (**GIZ PERR**) in Tunisia, including the development of the respective *Modulvorschlag* and results matrix for the BMZ, 2018
- Team lead of a support mission to the Tunisian Development Ministry (MDICI) with regard to a better management and coordination of technical and financial cooperation with international development partners, mandated by **GIZ** Tunisia, 2018
- Technical and strategic advice to the Donor Committee for dual VET (**DC dVET**), with a focus on cooperation with the local and international private sector, 2017-2018
- Drafting of a background paper on the Albanian VET system and digitalization, based on interviews in Tirana and the region, on behalf of the **GIZ** ProSEED Programme, 2018
- Deputy team lead for a study on the identification of options and entry points for the promotion of dual vocational training in Burkina Faso, commissioned by the Austrian Development Agency (**ADA**), 2018

## **Selected mandates in earlier positions**

---

- Participatory Appraisal of Competitive Advantages (PACA) for territorial economic development in the Karongi district of Rwanda, 2016 *(as SDC staff)*
- Study on approaches to improve SDC's collaboration with the private sector in Benin, developing suggestions for SDC's Benin cooperation strategy 2017-2020, 2016 *(as SDC staff)*
- End-of-project evaluation of SDC's support for the Swiss South African Co-operation Initiative (SSACI) in South Africa, 2015 *(as SDC staff)*
- Steering of a baseline study and drafting of a toolbox for gender-sensitive economic development and employment promotion, 2014 and 2015 *(as GIZ staff)*
- Planning mission for a new youth employment project in the regions of Taza-Al Hoceima-Taounate and Fès-Boulemane, Morocco, 2014 *(as GIZ staff)*
- Technical advice to the BMZ representative for the World Bank Multi-Donor Trust Fund (MDTF) "Labour Markets, Job Creation, and Economic Growth", 2013-2014 *(as GIZ staff)*
- End-of-phase evaluation of the Open Regional Fund for Training and Youth Employment in the Maghreb region, Tunisia, 2013 *(as GIZ staff)*

## **Major earlier professional experiences**

---

- 04/2015-03/2017 Programme Officer for Employment and Income, Swiss Agency for Development and Cooperation (SDC), Berne and Kigali
- 01/2016-03/2017 Advisor for Private Sector Development (Secondment), Swisscontact, Kigali
- 01/2012-03/2015 Advisor for Employment Promotion (starting as a Junior Advisor), Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Eschborn and Berlin
- 09/2012-08/2013 Advisor for Employment and Income (Secondment), Federal Ministry of Economic Cooperation and Development (BMZ), Berlin
- 10/2011-12/2011 Intern, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Eschborn
- 09/2010-12/2010 Junior Consultant, Institut de recherche et débat sur la gouvernance, Paris
- 10/2008-12/2008 Intern, Sport - The Bridge Ethiopia, Addis Abeba

## **Advanced training**

---

- Online Training in Results Management for Adaptive Programmes, DevLearn, 2021
- CAS in Evaluation, University of Bern, 2018
- Market Systems Development Approach (MSD/M4P), Helvetas Swiss Intercooperation, 2015
- Training on Microfinance, University of Zurich, 2015
- Learning Forum on Innovations in Public Investment and Employment Programmes, International Training Centre ITC-ILO, 2013
- Capacity Works, GIZ, 2012

## **Membership**

---

- SEVAL – Swiss Evaluation Society, [www.seval.ch](http://www.seval.ch)
- Board member of Swiss NGO *Sport – The Bridge*, providing strategic advice to its youth re-integration programme in Addis Ababa, Ethiopia, [www.sportthebridge.ch](http://www.sportthebridge.ch)