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## Curriculum Vitae Roman Troxler

### Personal

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Present Position: Co-Managing Director and Partner at KEK – CDC  
Education: M.A. in International Economic Policy (SciencesPo, Paris),  
M.A. HSG in International Affairs and Governance (University of St. Gallen),  
B.A. HSG in International Affairs (University of St. Gallen)  
Date of Birth: 20.07.1985  
Marital status: Married, two children  
Languages: German, French, English

### Key competences

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- 10+ years of professional experience in international cooperation, including project implementation experiences in fragile contexts. Focusing particularly on (youth) employment promotion, and therefore combining instruments at the interfaces of (dual) Vocational Skills Development, Labour Market Policies, Private Sector / Market Systems Development and Economic Policy Advise. Particularly interested in innovative approaches towards a green and just transition.
- Excellent insider knowledge of the Swiss, German, and international development context, including SDC's, SECO's and BMZ/GIZ's strategies, organisation structures, processes, and culture.
- Expertise in the planning and backstopping / quality assurance / results-based management of development projects and programmes with logical frameworks and results chains as well as in using adaptive management tools.
- Field experience in employment and labour market analyses in low- and middle-income countries with a particular focus on informal and fragile contexts, LNOB and gender aspects.
- Proven expertise in large project and programme evaluations / mid-term reviews, including ex-ante and ex-post cost-benefit analyses / economic analyses and measuring quantitative and qualitative (systemic) impacts (e.g., employment effects) of projects and programmes.
- As co-managing director of KEK – CDC: Responsible for the business development of the company across the whole business area of international cooperation. Leading the team of the Zurich office and recruiting new employees and partners.

### Experiences abroad

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**Eastern Europe and Caucasus:** Albania, Georgia, Kosovo, Moldova, North Macedonia

**MENA and Sub-Saharan Africa:** Benin, Burkina Faso, DR Congo (South Kivu), Ethiopia, Morocco, Rwanda (long term), Senegal, South Africa, Tunisia

## Recent mandates

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- Backstopping mandate *Inclusive Economic Development* on behalf of the Swiss Agency for Development and Cooperation (**SDC**), 2017-2024 (ongoing, mandate lead Skills Development since 2021): Services in the three lots *Vocational Skills Development*, *Private Sector Development* and *Communications and Knowledge Dissemination* include operational support, webinar and workshop facilitation, training/coaching of new staff members and development of a series of instruments to improve the planning and management of skills development and labour market projects: i.e. project typology tool, guidance notes and factsheets, standard and reference indicators, cost-benefit analysis, quality assurance of programme proposals, etc.
- Backstopping mandate in the field of results-based management and support in reviews and evaluations for the Economic Cooperation and Development (WE) division of the State Secretariat for Economic Affairs (**SECO**), 2018-2023 (ongoing, mandate lead since 2020)
- Team leader in supporting **SDC's** Evaluation Section in the annual assessment of the portfolio's success rate with respect to the six OECD DAC criteria on the basis of a quantitative-qualitative assessment of all evaluation reports commissioned in the previous year, 2022-2023 (ongoing)
- Backstopping the **SDC's** Quality Assurance and Poverty Reduction Section in the introduction of economic/financial analyses as mandatory building blocks in the approval of new projects, 2020-2023 (ongoing, in collaboration with Helvetas)
- Trainer and facilitator of a 4-day online training on Rural Youth Employment Promotion (in French), on behalf of GIZ and its **Academy for International Cooperation** (AIZ), 2023
- Backstopping of the *Global Project Employment in rural areas with focus on Youth* in terms of TVET strategies, measuring of employment effects and innovative women mentorship approaches, including on-site Project Progress Analysis (PVA) of the country Component Burkina Faso (2022) on behalf of the *Deutsche Gesellschaft für Internationale Zusammenarbeit* (**GIZ**), 2018-2023 (in collaboration with Helvetas)
- Team leader of the appraisal mission for a **GIZ** project in the field of Vocational Education and Training (VET) and Business Development Services (BDS) in Georgia, including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2022-2023
- Deputy team lead in the external evaluation of the project *Water efficiency in Rice & Cotton* (WAPRO), implemented in six Asian and African countries, on behalf of the **SDC's** Global Programme Food Security, 2022
- Thematic team lead in the planning and organisation of two study tours to support the adoption of related aspects of the Swiss VET model into the Albanian context, on behalf of the **Swisscontact Skills 4 Jobs** project, 2022
- Team lead for a Central project evaluation of the project *Innovation, employment and regional development* (IDEE) in Tunisia, on behalf of **GIZ's** corporate evaluation unit, 2021-2022
- Team leader of the appraisal mission for a **GIZ** project with **EU and SDC co-financing** in the field of municipal development, regional economic development, VET and investment promotion in Moldova, including development of the respective *Modulvorschlag* and results matrix for the BMZ and the ProDoc for the SDC-cofinancing, 2021-2022
- Team leader of the appraisal mission for a new **GIZ** project in the field of social dialogue and labour market policy in Tunisia, including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2021
- Team lead of remote Mid-Term Review of the SDC-financed project Education for Employment in North Macedonia (E4E@MK), on behalf of **Helvetas**, 2020

- Ex-ante evaluation of strategic project documents for a regional TVET program in Western Africa, financed by the **SDC** and implemented by UEMOA, including drafting a Theory of Changes and an accordingly revised Logframe for the project, 2020
- Planning mission for a new **GIZ** project on labour legislation and capacity building of labour inspectors in Senegal (part of the Reform Partnership between Senegal and Germany), including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2020
- Leading a feasibility study and elaboration of project documents for future Swiss support to the elaboration of a dual VET system in Senegal, on behalf of the **SDC** and the Swiss Embassy in Dakar, 2019-2020
- Planning mission for a new **GIZ** project on employment perspectives in the digital world in South Africa with a particular focus on women (G20 #eSkills4 Girls Initiative), including development of the respective *Modulvorschlag* and results matrix for the BMZ, 2019
- Evaluation of SDC's contribution to the centre of competence Artlink and the *SüdKulturFonds* mandate (leading an interdisciplinary team of 4 experts with international cooperation, culture and public policy backgrounds), on behalf of the **SDC**, 2019
- Development of think pieces / strategy papers on pro-employment macroeconomic policies and regional employment promotion strategies (MENA, Sub-Saharan Africa and Western Balkans) for the Federal Ministry of Economic Cooperation and Development (BMZ), mandated by the **GIZ** sector project *employment promotion in development cooperation*, 2019
- Deputy team lead in the Mid-Term Review of the project *Enhancing Youth Employment (EYE)* in Kosovo, on behalf of the Swiss Agency for Development and Cooperation (**SDC**), 2019
- Planning mission for the enlargement of a rural youth employment project (**GIZ PERR**) in Tunisia, including the development of the respective *Modulvorschlag* and results matrix for the BMZ, 2018
- Team lead of a support mission to the Tunisian Development Ministry (MDICI) with regard to a better management and coordination of technical and financial cooperation with international development partners, mandated by **UNDP** and **GIZ** Tunisia, 2018
- Technical and strategic advice to the Donor Committee for dual VET (**DC dVET**, hosted by **Swisscontact**), with a focus on cooperation with the local and international private sector, 2017-2018
- Drafting of a background paper on the Albanian VET system and digitalization potentials, based on interviews in Tirana and the region, on behalf of the **GIZ** ProSEED Programme, 2018
- Deputy team lead for a study on the identification of options and entry points for the promotion of dual vocational training in Burkina Faso, commissioned by the Austrian Development Agency (**ADA**), 2018

### Major earlier professional experiences

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- 04/2015-03/2017 Programme Officer for Employment and Income, Swiss Agency for Development and Cooperation (SDC), Berne and Kigali
- 01/2016-03/2017 Advisor for Private Sector Development (Secondment), Swisscontact, Kigali
- 01/2012-03/2015 Advisor for Employment Promotion (starting as a Junior Advisor), Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Eschborn and Berlin
- 09/2012-08/2013 Advisor for Employment and Income (Secondment), Federal Ministry of Economic Cooperation and Development (BMZ), Berlin
- 10/2011-12/2011 Intern, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Eschborn
- 09/2010-12/2010 Junior Consultant, Institut de recherche et débat sur la gouvernance, Paris
- 10/2008-12/2008 Intern, Sport - The Bridge Ethiopia, Addis Abeba

## Advanced training

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- CAS in management of non-profit organisations (NPO), University of Fribourg, 2023 (ongoing)
- Online Training in Results Management for Adaptive Programmes, DevLearn, 2021
- CAS in Evaluation, University of Bern, 2018
- Market Systems Development Approach (MSD), Helvetas Swiss Intercooperation, 2015
- Training on Microfinance, University of Zurich, 2015
- Learning Forum on Innovations in Public Investment and Employment Programmes, International Training Centre ITC-ILO, 2013
- Capacity Works, GIZ, 2012

## Membership

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- SEVAL – Swiss Evaluation Society, [www.seval.ch](http://www.seval.ch)
- Board member of Swiss NGO *Sport – The Bridge*, providing strategic advice to its youth re-integration programme in Addis Ababa, Ethiopia, [www.sportthebridge.ch](http://www.sportthebridge.ch)