

Guiding principles

<p>Portrait, Indicators</p>	<ul style="list-style-type: none"> • KEK-CDC Consultants was founded in 1983 ; • The name stands for Kultur-Entwicklung-Kommunikation in German respectively Culture-Développement-Communication in French as essential starting points for organizational development and consulting; • Is a limited liability company with partners from different disciplines as well as scientific staff; • As a company it is owned by its partners and has no institutional links to NGOs, interest groups or parties; • Has office presence in Zurich and Biel.
<p>Principles</p>	<p>KEK-CDC Consultants</p> <ul style="list-style-type: none"> • Support their customers in service provision and in their subsequent development. The goal of every mandate is to strengthen the clients own resources and potential; • Believe in the unique character of every mandate and produce tailored solutions by developing methods, concepts and tools. Our advice is result- and process-oriented and derives from the tasks and problems of our clients; • We are guided by scientific knowledge and use qualitative and quantitative methods. We give advice in an innovative, practical and relevant manner.
<p>Expertise and Thematical Focus</p>	<p>KEK-CDC Consultants</p> <ul style="list-style-type: none"> • Have expertise in the following areas: <ul style="list-style-type: none"> ○ <i>Strategy – and Concept Development</i> ○ <i>Organisational Development</i> ○ <i>Evaluations and Impact Analyses</i> ○ <i>Coaching, Moderation and Further Education</i> ○ <i>Project Management</i> ○ <i>Functional Backstopping</i> • Work in the following thematic areas: <ul style="list-style-type: none"> ○ <i>Professional and Social Integration</i> ○ <i>(Vocational) Education</i> ○ <i>Social Security</i> ○ <i>Migration and Integration</i> ○ <i>International Cooperation</i> ○ <i>Humanitarian Aid</i> • Work on mandates both in Switzerland and abroad, creating a wide field of knowledge and experience.
<p>Partnerships</p>	<p>KEK-CDC Consultants</p> <ul style="list-style-type: none"> • See collaboration with professionals from other fields as an extension of their own competences; • Work with universities or other consultants or consulting firms in appropriate forms together (for example working groups). • Do have the following examples of current partnerships: <ul style="list-style-type: none"> ○ Long-term cooperation with the NADEL (ETH-Zurich) concerning training on organisational development and ○ Cooperation with B,S,S. economic consulting in different mandates. ○ Long-term cooperation with the Institute for Vocational Training, Labour Market and Social Policy INBAS in vocational training projects in the field of international cooperation.
<p>Quality assurance</p>	<ul style="list-style-type: none"> • The partners as well as the scientific staff of KEK-CDC Consultants work on the basis of an internal quality agreement with mandatory standards and continuously continue their education.

